

DRAFT – Supporting Information and Impact Assessment

Proposal:	Project Search
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Director / Assistant Director:	Caroline Taylor

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Section 1: Background Information

1. What is the proposal / issue?

The proposal is to cease the funding provided by Torbay Council for Project Search, which is a joint project between Torbay hospital, South Devon College and Torbay Council.

Torbay Council currently provides £38,000 to fund job/employment coaching as part of the overall project search service.

2. What is the current situation?

Project Search currently provides internships and job/employment coaching for young people aged 16-24 who have a learning disability or autistic spectrum condition.

Around 10 young people with a learning disability or autistic spectrum condition are recruited to Project Search per annum in Torbay where they are taught employment related skills while in a work placement at Torbay Hospital.

The Job Coach currently funded by Torbay Council arranges the placements, monitors progress deals with any issues and provides advice.

The interns do 3 different placements over the course of a year, and towards the end of the year begin to apply for work. The job coach supports them in this, and also liaises with any new employers to ensure they support the young person in their new job.

Project Search is a jointly funded/provided project as follows:

- Torbay hospital provide a workspace, and internship opportunities for young people within the hospital.
- South Devon college provide a tutor who works with the young people on employability.
- Torbay Council fund Pluss to provide a job coach

Discussions will now need to take place with both Torbay Hospital and South Devon College to understand if Project Search is able to remain viable if this proposal is agreed – there is a risk that this service may no longer continue.

3.	<p>What options have been considered?</p> <p>At this stage no other options have been considered.</p>
4.	<p>How does this proposal support the ambitions, principles and delivery of the Corporate Plan 2015-19?</p> <p>The service supports the following actions:</p> <ul style="list-style-type: none"> • <i>Working towards a more prosperous Torbay</i> • <i>Protecting and supporting vulnerable adults</i> <p>Decommissioning the service would support the following principle:</p> <ul style="list-style-type: none"> • Use reducing resources to best effect
5.	<p>Who will be affected by this proposal and who do you need to consult with?</p> <p>The following organisations would be affected by the proposal:</p> <ul style="list-style-type: none"> • South Devon College • Torbay Hospital • Pluss <p>The following people will be affected by the proposal:</p> <ul style="list-style-type: none"> • Current/existing service users of Project Search • Potential future users of Project Search <p>We will need to consult with South Devon College, Torbay hospital, Pluss, service users (i.e. young people with a learning disability/autistic spectrum condition) and their parents/carers.</p>
6.	<p>How will you propose to consult?</p> <p>Consultation with South Devon College and Torbay hospital and Pluss will be by meetings with representatives of the organisation.</p> <p>Consultation with young people and their parents/carers will be discussed and planned with Pluss, and SPOT to find appropriate methods to consult.</p> <p>To ensure that any potential future users of this service are given the opportunity to have their say, this proposal will be consulted upon as part of the wider consultation on the Mayor's budget – an online and paper survey will be made available.</p>

Section 2: Expected Implications and Impact Assessment

(These sections will be updated and expanded following the consultation period.)

7.	<p>What are the <u>expected</u> financial and legal implications?</p> <p>Financial implications – the decommissioning would lead to a £38,000 per annum saving.</p>
8.	<p>What are the <u>expected</u> risks?</p> <p>If the proposal is not implemented, savings targets may not be achieved.</p> <p>The risks of ceasing the funding to project search are that a job/employment coaching service will no longer be accessible to new and existing service users meaning that there is the potential of a reduced number of young people with a learning disability or autistic spectrum condition that may gain employment.</p>